

SUPREME COURT OF NEW YORK
COUNTY OF THE BRONX

-----X	:
VERONICA WALLACE, IDA WALLACE,	:
PRIMROSE SCOTT, PATRICK GAYLE,	: Civil Index 22703-2019E
STELLA PARRIS, THERESA OBAAH, VERONA	:
DIXON, BEVERLY NICHOLSON, KATHLEEN	:
TURNER,	:
Individually and on Behalf of All Other	:
Persons Similarly Situated,	:
	:
Plaintiffs,	:
	:
-against-	:
	:
STERLING HOME CARE, INC., MARK R. ZWERGER,	:
MATTHEW G. ANDERSON, MICHELE THOMAS,	:
EILEEN KILLEEN, and JOHN DOES #1-10,	:
	:
Defendants.	:
-----X	:

**AFFIRMATION OF WILLIAM C. RAND IN SUPPORT OF PLAINTIFF'S
APPLICATION FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

EXHIBIT A

**EXECUTED CLASS ACTION SETTLEMENT
AGREEMENT**

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EILEEN KILLEEN, and JOHN DOES #1-10,	:
	:
Defendants.	:
-----X	

NEGOTIATED SETTLEMENT AGREEMENT AND RELEASE

This Negotiated Settlement Agreement and Release (the “Agreement”) is entered into by and between, on the one hand, Primrose Scott (“Scott” or “Named Plaintiff”), individually and on behalf of a class she seeks to represent (“Putative Class”) (collectively, “Plaintiffs”), and, on the other hand, STERLING HOME CARE, INC., MARK R. ZWERGER, MATTHEW G. ANDERSON, MICHELE THOMAS, EILEEN KILLEEN (collectively, “Defendants” or “STERLING”) (Named Plaintiff and Defendants are collectively referred to herein as the “Parties”).

RECITALS AND BACKGROUND

WHEREAS, solely for the purpose of settling this litigation, and without admitting any wrongdoing or liability, Defendant has agreed, for settlement purposes only, to class certification under Sections 901 and 902 of the New York Civil Practice Law and Rules;

WHEREAS, the Court issued an Order Certifying Class on or about February 23, 2023;

WHEREAS, the purpose of this Agreement is to settle fully and finally all Released Class Claims (as defined herein) between Named Plaintiff, the Class (as defined) and Defendants, including all claims asserted in the Litigation;

WHEREAS, Defendants deny all of the allegations made by Named Plaintiff in the Litigation, and denies any and all liability and damages to anyone with respect to the alleged facts or causes of action asserted in the Litigation;

WHEREAS, without admitting or conceding that class certification is warranted, without further acknowledging or conceding any liability or damages whatsoever, and without admitting that wages are owed to or were withheld from any employees, Defendants agree to settle the Litigation on the terms and conditions set forth in this Agreement, to avoid the burden, expense, and uncertainty of continuing the Litigation; and

WHEREAS, Plaintiff's Counsel analyzed and evaluated the merits of the claims made against Defendants and the impact of this Agreement on Named Plaintiff and Class Members and based upon their analysis and evaluation of a number of factors, and recognizing the substantial risks of continued litigation, including the possibility that the Litigation, if not settled now, might not result in any recovery whatsoever, or might result in a recovery that is less favorable and that would not occur for several years, Plaintiffs' Counsel is satisfied that the terms and conditions of this Agreement are fair, reasonable and adequate and that this Agreement is in the best interest of the Named Plaintiff and Putative Class Members.

NOW THEREFORE, in consideration of the mutual covenants and promises set forth in this Agreement, as well as the good and valuable consideration provided for herein, the Parties hereto agree to a full and complete settlement of the Litigation on the following terms and conditions:

1. DEFINITIONS

The defined terms set forth in this Agreement have the meanings ascribed to them below.

- 1.1 Agreement.** "Agreement" means this Negotiated Settlement Agreement and Release.
- 1.2 Authorized Claimant.** "Authorized Claimant(s)" means a Class Member or the authorized legal representative of such Class Member, who timely files a Claim Form and is entitled to receive a Settlement Check.
- 1.3 Application for Final Approval.** "Application for Final Approval" means documents and materials to be filed with the Court pursuant to Section 2.12, seeking approval of the settlement.
- 1.4 Bar Date.** "Bar Date" means the date as set by the Court by which any Class Member who wishes to qualify as an Authorized Claimant must timely file a Claim Form pursuant to Section 2.9(b).
- 1.5 Claim Form.** "Claim Form" means the form as approved by the Court, a copy of which is attached to the Notice of Proposed Settlement, that Class Members (other than the Named Plaintiff) must sign and return by the Bar Date to become Authorized Claimants.

- 1.6 Class Counsel.** “Class Counsel” or “Plaintiff’s Counsel” shall mean William C. Rand, Esq. of The Law Firm of William Coudert Rand, 501 Fifth Ave., 15th Floor, New York, N.Y. 10017.
- 1.7 Class List.** “Class List” means a list of all Class Members of approximately 1079 persons, identified on Exhibit E by: (i) initials and number, number of 24-hour live in shifts worked during the Relevant Period, and Claimant’s Individual Gross Amount; Defendant will provide Class Counsel with a list of Class Members identified by (i) name, (ii) Number of 24 hour shifts worked during the Relevant Period for which they were not paid for 24 hours; (iii), (iv) social security number, (v) last known address, and (vi) Claimant’s Individual Gross Amount, contained in a confidential document that Defendant shall provide to both Class Counsel and the Settlement Claims Administrator no later than 14 days after the Preliminary Approval Order has been signed.
- 1.8 Class Members.** “Class Members” means Named Plaintiff and all current and former Home Health Aides at STERLING who worked during the period on or between July 15, 2011 and February 22, 2023 as certified by the Court Order dated February 23, 2023. Collectively, all Class Members are referred to as the “Class” or “Settlement Class.”
- 1.9 Costs and Fees.** “Costs and Fees” means Plaintiff’s Counsel’s attorneys’ fees, costs, and expenses, Settlement Claims Administrator’s fees and costs, and Service Award.
- 1.10 Court.** “Court” means the Supreme Court of the State of New York, County of Bronx.
- 1.11 Days.** “Days” means business days if the specified number is less than 10, and calendar days if the specified number is 10 or greater.
- 1.12 Defendant.** “Defendants” means Sterling Home Care, Inc. (“STERLING”) d/b/a Osborn Home Care, Inc., as well as its present, future and former agents, owners, directors, officers, employees, representatives, insurers, attorneys, parents, subsidiaries, affiliates, benefit plans, plan fiduciaries, predecessors, successors and assigns, and all persons acting by, through, under or in concert with any of them and all individually named defendants **MARK R. ZWERGER, MATTHEW G. ANDERSON, MICHELE THOMAS and EILEEN KILLEEN**
- 1.13 Defendant’s Counsel.** “Defendant’s Counsel” means Cara A. O’Sullivan, Esq. of Kaufman Borgeest & Ryan LLP, 1205 Franklin Avenue, 2nd Floor, Garden City, New York 11530.
- 1.14 Employer Payroll Taxes.** “Employer Payroll Taxes” means all taxes and withholdings an employer is required to make arising out of or based upon the payment of employment compensation in this Litigation, including FICA, FUTA, and SUTA obligations.
- 1.15 Fairness Hearing.** “Fairness Hearing” means the hearing before the Court relating to the Application for Final Approval.
- 1.16 Final Approval Order.** “Final Approval Order” means the Order entered by the Court after the Fairness Hearing, approving the terms and conditions of this Agreement,

authorizing distribution of the Settlement Checks and Costs and Fees, and dismissing the Litigation with prejudice.

- 1.17 Final Effective Date.** Provided no appeal of the Final Approval Order is timely filed, the “Final Effective Date” means 30 days after the Court has entered a Final Approval Order approving this settlement as provided in Section 2.12. If such an appeal is timely filed, the latest of the following, if applicable, becomes the Final Effective Date: (1) any appeal from the Final Approval Order has been finally dismissed; (2) the Final Approval Order has been affirmed on appeal in a form substantially identical to the form of the Final Approval Order entered by the Court; (3) the time to petition for review with respect to any appellate decision affirming the Final Approval Order has expired; and (4) if a petition for review of an appellate decision is filed, the petition has been denied or dismissed, or, if granted, has resulted in affirmance of the Final Approval Order in a form entered by the Court.
- 1.18 Gross Settlement Fund.** “Gross Settlement Fund” refers to Seven Hundred and Ninety-One Thousand and Nine Hundred and Ninety Dollars and Ninety-Eight Cents (**\$791,990.98**), which shall fully resolve and satisfy all claims, for all Court-approved Costs and Fees, Employer Payroll Taxes and all amounts to be paid to Authorized Claimants.
- 1.19 Individual Gross Amount.** Individual Gross Amount is the amount equal to the Class Member’s number of 24 hour shifts times one and a half times the minimum wage rate for Westchester County (“Settlement Rate”) during each year times 2.216 hours or, if the Class Member did not perform any 24 hour shifts for which they were not paid for 24 hours or if their calculated amount is less than \$25.00, a total amount of \$25.00.
- 1.19 Named Plaintiff.** “Named Plaintiff” refers to Primrose Scott.
- 1.20 Net Settlement Amount.** “Net Settlement Amount” means the amounts paid to Authorized Claimants, Costs and Fees, and Employer Payroll Taxes..
- 1.21 Net Settlement Fund.** The “Net Settlement Fund” is defined as the Gross Settlement Fund less (1) Class Counsel’s attorneys’ fees as awarded by the Court; (2) litigation costs and expenses incurred or advanced by Class Counsel as awarded by the Court; (3) the Service Payment to the Class Representative as awarded by the Court; and (4) Settlement Administration Costs.
- 1.22 Notice or Notices.** “Notice” or “Notices” means the Court-approved Notice of Proposed Settlement of Class Action Lawsuit as authorized in the Preliminary Approval Order.
- 1.23 Objector.** “Objector” means an individual who properly files an objection to this Agreement, and does not include any individual who opts-out of this Agreement.
- 1.24 Opt-out Statement.** “Opt-out Statement” is a written, signed statement that an individual Class Member has decided to opt-out and not be included in this Agreement.
- 1.25 Preliminary Approval Order.** “Preliminary Approval Order” means the Order entered by the Court: (i) certifying the Class solely for purposes of effectuating the settlement; (ii)

preliminarily approving the terms and conditions of this Agreement, (iii) appointing The Law Office of William Coudert Rand, as Class Counsel, (iv) directing the manner and timing of providing Notice to the Class Members, and (v) setting dates to effectuate the terms of this Agreement, including the Bar Date and the date of the Fairness Hearing.

- 1.26 Qualified Settlement Fund or QSF.** “Qualified Settlement Fund” or “QSF” means the account established by the Settlement Claims Administrator for the holding of the Net Settlement Amount. The QSF will be controlled by the Settlement Claims Administrator subject to the terms of this Agreement and the Court’s Orders for Preliminary Approval and Final Approval. Interest, if any, earned on the QSF will become part of the Net Settlement Amount.
- 1.27 Released Class Claims.** “Released Class Claims” means all wage and hour claims related to employment of Class Members at STERLING that were or could have been asserted by or on behalf of Class Members, excluding Class Members who opt-out of the settlement, for the Relevant Period. The Released Class Claims include all wage and hour claims of Class Members at STERLING under the New York Labor Law and Fair Labor Standards Act (“FLSA”) and their respective regulations, including but not limited to claims for unpaid regular or overtime wages, any related wage and hour claims, claims for failure to give proper wage notice or wage statements, all ‘derivative benefit claims’ (*i.e.*, claims for benefits resulting from alleged failure to pay overtime or wages, both ERISA and non-ERISA benefits), interest on such claims, penalties, damages, liquidated damages and attorneys’ fees, expenses, disbursements and Costs and Fees related to such claims based on acts from the beginning of time through February 22, 2023. “Released Class Claims” shall not include claims for workers compensation benefits, unemployment benefits or for other accrued vested benefits like pension, vacation pay, disability or medical benefits or for wage or benefits claims unrelated to those in the Class Action Complaint.
- 1.28 Relevant Period.** “Relevant Period” means July 15, 2011 through the date of the February 22, 2023 (the date of the Class Certification Order).
- 1.29 Settlement Checks.** “Settlement Checks” means checks issued to Authorized Claimants for their share of the Gross Settlement Fund calculated in accordance with this Agreement – or otherwise referred to as the Claimant’s Proportional Individual Net Amount.
- 1.30 Settlement Claims Administrator.** “Settlement Claims Administrator” shall mean the entity selected by the parties, which shall mail the Notices and administer the calculation, allocation, and distribution of the QSF or perform any administrative duties pursuant to Section 2.4. The Settlement Claims Administrator’s fees shall be borne by the QSF.

2. INITIAL PROCEDURAL ISSUES

- 2.1 Binding Agreement.** This Agreement is a binding agreement and contains all material and agreed-upon terms.
- 2.2 Settlement Class.** For purposes of settlement only, the Parties agree to class certification pursuant to CPLR §§ 901 and 902 to include all Class Members.

- 2.3 Retention of the Settlement Claims Administrator.** Within ten (10) days after the entry of an order of Preliminary Approval of this settlement agreement, the Parties shall engage the Settlement Claims Administrator whose fee shall be paid from the Qualified Settlement Fund.
- 2.4 Responsibilities of Settlement Claims Administrator.** The Settlement Claims Administrator shall be responsible for: (i) preparing, printing and disseminating to Class Members the Notice and Claim Forms, including resending any Notice and Claim Form returned with a new forwarding address; (ii) copying counsel for all Parties on material correspondence; (iii) preparing, monitoring and maintaining a telephone number with phone answerers until the Final Effective Date or the termination of this Agreement whichever comes first; (iv) promptly furnishing to counsel for the Parties copies of any requests for exclusion, objections, or other written or electronic communications from Class Members that the Settlement Claims Administrator receives; (v) receiving, retaining and reviewing the Claim Forms submitted by Class Members; (vi) keeping track of requests for exclusion including maintaining the original mailing envelope in which the request was mailed; (vii) mailing the Settlement Checks to Authorized Claimants; (viii) preparing and mailing or wiring Class Counsel's attorneys' fees, expenses, and costs, service payments, and Claimants' Proportional Individual Net Amounts in accordance with this Agreement and any order of the Court; (ix) paying all payroll tax obligations of Defendant including issuing the W-2 and 1099 Forms for all amounts paid to the Authorized Claimants; (x) within five days of receipt, ascertaining current address and addressee information for each Notice and Claim Form returned as undeliverable and re-mailing of Notice and Claim Form to the current address; (xi) responding to inquiries of Class Members regarding procedures for filing objections, opt-out forms, and Claim Forms; (xii) referring to Class Counsel all inquiries by Class Members regarding matters not within the Settlement Claims Administrator's duties specified herein; (xiii) responding to inquiries of Class Counsel and Defendant's Counsel consistent with the Settlement Claims Administrator's duties specified herein; (xiv) promptly apprising counsel for the Parties of the activities of the Settlement Claims Administrator; (xv) maintaining adequate records of its activities, including the dates of the mailing of Notice(s) and mailing and receipt of Claim Forms(s), returned mail and other communications and attempted written or electronic communications with Class Members or Authorized Claimants; (xvi) confirming in writing, including through a report if necessary, to Class Counsel, Defendant's Counsel and the Court its completion of the administration of the settlement; (xvii) timely responding to communications from the Parties or their counsel; (xviii) providing all information, documents, and calculations necessary to determine each Authorized Claimants' pro rata share or allocation of the Gross Settlement Fund without disclosing the identities of the Authorized Claimants; (xix) providing a weekly e-mail during the time period between the mailing of Notice until the Fairness Hearing that includes the total number of Authorized Claimants, opt-outs, objections or exclusions; (xx) throughout the period of claims administration, the Settlement Claims Administrator will provide reports to the Parties upon request by either Party, regarding the status of the mailing of the Notices and Claims Forms to Class Members, the claims administration process, distribution of the Settlement Checks, or any other aspect of the claims administration process, subject to the terms of this Agreement; and, (xxi) such other tasks as the Parties mutually agree. Other

than as set forth herein, the Settlement Claims Administrator shall not initiate communications with any Class Member.

In addition, no later than fifteen (15) days prior to the Fairness Hearing, the Settlement Claims Administrator by e-mail shall certify jointly to Class Counsel and Defendant's Counsel (a) the number of Authorized Claimants who timely filed their Claim Form, (b) a list of all Class Members who filed a timely objection, (c) a list of all Class Members who requested to opt-out of the settlement at any time during the Opt-out Period, and (d) the aggregate payments to all Authorized Claimants plus estimated Costs and Fees and Employer Payroll Taxes.

- 2.5 Notice to Class Members.** The Court-approved Notice will inform Class Members about this Agreement and will also advise them of the opportunity to object, opt-out, file a Claim Form to join in the settlement, and/or to appear at the Fairness Hearing.

Within twenty-four (24) days of the entry of the Preliminary Approval Order by the Court or as otherwise ordered by the Court, the Settlement Claims Administrator will mail to all Class Members, via First Class United States Mail, the Court-approved Notices of Proposed Settlement of Class Action Lawsuit and Fairness Hearing, with Claims Form. The Settlement Claims Administrator will take all reasonable steps to obtain the correct address of every Class Member, including a skip trace, and shall attempt one re-mailing to any Class Member for whom it obtains a more recent address. The Settlement Claims Administrator shall also mail a Notice and Claim Form to any Class Member who contacts the Settlement Claims Administrator during the time period between the initial mailing of the Notice and the Bar Date and requests that their Notice and Claim Form be re-mailed. The Settlement Claims Administrator will notify Class Counsel and Defendant's Counsel of any Notice and Claims Form sent to a Class Member that is returned as undeliverable after the first mailing, as well as any such Notice and Claims Form returned as undeliverable after any subsequent mailing as set forth in this Agreement. All costs of locating Class Members will be paid from the Qualified Settlement Fund. The Settlement Claims Administrator will also post the notice on a website and will also place an advertisement in two relevant newspapers alerting the class to the settlement and the notice posted on the website.

- 2.6 Access to the Settlement Claims Administrator.** The Parties will have equal access to the Settlement Claims Administrator. Class Counsel and Defendant shall provide the Settlement Claims Administrator with information necessary to calculate the Settlement Checks, and reasonably assist the Settlement Claims Administrator in locating Class Members.
- 2.7 Access to Authorized Claimant & Class Member Information.** The parties shall both have access to any Claim Forms or other documentation submitted to the Claims Administrator and may request copies of these documents from the Claims Administrator at any time.
- 2.8 Preliminary and Final Approval Motion.**

- (A) Class Counsel shall file a Motion for Preliminary Approval, which shall include (1) the proposed Notice (attached as Exhibit A), (2) the proposed Claim Form (attached as Exhibit B), (3) the proposed Preliminary Approval Order (attached as Exhibit C), (4) an executed version of this Agreement, and (5) the necessary documents, memorandum, affidavits and exhibits for the purposes of certifying, for settlement purposes only, a Class under CPLR §§ 901 and 902, and preliminarily approving the settlement.
- (B) In the Motion for Preliminary Approval, Class Counsel shall seek the implementation of dates for effectuating the terms of this Agreement, including (1) the setting of the Bar Date for individuals to submit Claim Forms, opt-out of this Agreement and/or provide objections to this Agreement, which date will be forty-five (45) days from the initial mailing of Notice and Claims Forms to the Class Members by the Settlement Claims Administrator, and (2) a Fairness Hearing for Final Approval of the settlement before the Court at the earliest practicable date.
- (C) In the Motion for Preliminary Approval, Class Counsel shall inform the Court of the intended process to obtain a “Final Order” in accordance with the Court-approved schedule, so that at the Fairness Hearing, the Court may among other things: (1) approve the settlement as fair, adequate and reasonable; (2) incorporate the terms of the Release, as described herein; (3) dismiss the Action with prejudice; (4) award Costs and Fees; (5) authorize distribution and payment to the Authorized Claimants, (6) enter the Final Approval Order, and (7) effectuate any other relief necessary to effectuate this Agreement.
- (D) Class counsel shall file a motion for final approval if preliminary approval is ordered and will seek an order in the form attached as Exhibit D.
- (E) Named Plaintiff will file the Motion for Preliminary Approval and Motion for Final Approval as “unopposed.”

2.9 Notice and Claims Forms to Class Members

- (A) Within 14 days of the Preliminary Approval Order being executed by the Court, Defendant’s Counsel shall provide both Class Counsel and the Settlement Claims Administrator, in electronic form, the Class List.
- (B) Class Members that send their Claim Forms so as to be received by the Claims Administrator by the Bar Date will be deemed Authorized Claimants. The Bar Date shall be (i) forty-five (45) days from the date of the initial mailing or as otherwise set by the Court.

2.10 Class Member Opt-outs.

- (A) Class Members who choose to opt-out of the settlement as set forth in this Agreement must mail via First Class United States Mail, a written, signed statement to the Settlement Claims Administrator (which may be signed by the Class

Member's attorney) that states he or she is opting out of the settlement, and include his or her name, address, and telephone numbers and statement indicating his or her intention to opt-out such as: "I opt out of the STERLING wage and hour settlement." ("Opt-out Statement"). To be effective, an Opt-out Statement must be received by the Claims Administrator by the Bar Date. Any Class Member, including any plaintiff in this Action other than the Named Plaintiff, who opts out will have his/her claims tolled for the period that this Class Action entitled *Wallace et al. v. Sterling Home Care, Inc. et al.*, Civil Index 22703-2019E (New York Supreme Court for Bronx county) (the "Action") has been pending.

- (B) The end of the time period to opt-out of the settlement ("Opt-out Period") shall be on or before the Bar Date.
- (C) The Settlement Claims Administrator will stamp the received date on the original of each Opt-out Statement that it receives and shall serve copies of each Opt-out Statement on Class Counsel and Defendant's Counsel not later than three (3) days after receipt. The Settlement Claims Administrator will also, within three (3) days of the end of the Opt-out Period, file with the Clerk of Court, stamped copies of any Opt-out Statements. The Settlement Claims Administrator will, within 24 hours of the end of the Opt-out Period, send a final list of all Opt-out Statements to Class Counsel and Defendant's Counsel by both e-mail and overnight delivery. The Settlement Claims Administrator will retain the stamped originals of all Opt-out Statements and originals of all envelopes accompanying Opt-out Statements in its files until such time as the Settlement Claims Administrator is relieved of its duties and responsibilities under this Agreement.
- (D) Any Class Member who does not submit an Opt-out Statement pursuant to this Agreement, will be deemed to have accepted the settlement and the terms of this Agreement, will be bound by the Final Approval Order in this case, and have any Released Class Claims released and dismissed with prejudice. Only those Class Members who timely complete and return a Claim Form will be deemed Authorized Claimants. Defendant shall fund only the amounts allocated to each Authorized Claimant who returns a timely Claim Form as set forth in this Agreement, Employer Payroll Taxes and Costs and Fees. Defendant shall have no obligation to pay or fund any amounts allocated to Class Members who do not submit a timely Claim Form as set forth in this Agreement.

2.11 Objections to Settlement.

- (A) Class Members who wish to present objections to the proposed settlement at the Fairness Hearing must first do so in writing. To be considered, such statement must be mailed to the Settlement Claims Administrator via First-Class United States Mail so as to be received by the Claims Administrator by the Bar Date. The statement must include all reasons for the objection, and any supporting documentation. The statement must also include the name, address, and telephone

numbers for the Class Member making the objection. The Settlement Claims Administrator will stamp the date received on the original and send copies of each objection, supporting documents, as well as a copy of the notice mailed to the Objector, to Class Counsel and Defendant's Counsel by e-mail delivery no later than three (3) days after receipt of the objection. The Settlement Claims Administrator or Class Counsel will also file the date-stamped originals of any and all objections with the Court within three (3) days after the end of the Opt-out Period.

- (B) An Objector has the right to appear at the Fairness Hearing either in person or through counsel hired by the Objector. An Objector who wishes to appear at the Fairness Hearing must state his or her intention to do so in writing on his or her written objections at the time he or she submits his or her written objections. An Objector may withdraw his or her objections at any time.
- (C) The Parties may file with the Court written responses to any filed objections no later than three (3) days before the Fairness Hearing.

2.12 Fairness Hearing and Application for Final Approval and Dismissal.

- (A) After the Bar Date, in accordance with the schedule set by the Court in the Preliminary Approval Order and in advance of the Fairness Hearing, Class Counsel shall file supporting documents and materials for Final Approval of the settlement ("Application for Final Approval"). The Application for Final Approval may contain a report from the Settlement Claims Administrator, an application for attorneys' fees, and supporting affidavits and documents from Class Counsel regarding the fairness, adequacy and reasonableness of the settlement or any aspect related to this Agreement. The Application for Final Approval may also include a proposed Final Approval Order.
- (B) At the Fairness Hearing and through the Application for Final Approval, the Parties shall request that the Court, among other things: (1) certify the Class for purposes of settlement only; (2) approve the settlement and Agreement as fair, reasonable, adequate, and binding on all Class Members who have not timely opted out of the settlement; (3) order the Settlement Claims Administrator to distribute Settlement Checks to the Class Members, including the Service Award, if any, to be paid to certain Class Members as described in this Agreement; (4) order Costs and Fees to be paid from the QSF; (5) order the Settlement Claims Administrator to satisfy the employer obligations to pay all employer taxes and withholdings on the Settlement Checks from the QSF; (6) order the dismissal with prejudice of all Released Class Claims asserted in the Litigation, including the claims of all Class Members who did not opt-out, (7) order entry of the Final Approval Order in accordance with this Agreement; and (8) retain jurisdiction over the interpretation and implementation of this Agreement as well as any and all matters arising out of, or related to, the interpretation or implementation of this Agreement and of the settlement contemplated thereby.

- (C) The Final Approval Order will order the Settlement Claims Administrator to (1) provide verification to Class Counsel and Defendant's Counsel that it has distributed the Settlement Checks and made proper withholdings, and (2) retain copies of all of the endorsed Settlement Checks.

2.13 Termination of Agreement

(A) Grounds for Settlement Termination.

1. Either Party may terminate the Agreement if the Court declines to enter the Preliminary Approval Order or Final Approval Order on or before June 1, 2025, except if the Court declines to enter the Preliminary Approval Order or Final Approval Order because of the attorneys' fees sought by Class Counsel. This Agreement is not contingent upon approval by the Court of Class Counsel's application for attorneys' fees. Defendant may not oppose: (a) an application for attorneys' fees of up to one-third of the Gross Settlement Fund equal to \$263,996.99 and expenses of up to \$5,000.00 to be paid out of the Gross Settlement Fund, (b) a motion for reconsideration of such application, and/or (c) an appeal regarding Class Counsel's application for attorneys' fees.
2. If the total amount of the settlement to be paid from the Gross Fund, including payments to Class Members who filed claims, Plaintiff's Counsel's attorneys' fees and costs, the Service Award, Employer Payroll Taxes and Settlement Claims Administrator fees exceeds Four Hundred and Eighty Thousand and Two Hundred and Nineteen Dollars and Fifty Cents (480,219.50) and Plaintiff or Class Counsel does not exercise the right to reduce this distribution as set forth in Section 2.13(A)(3), Defendant may terminate this Agreement. The Settlement Claims Administrator shall provide notice by both e-mail and overnight delivery to Defendant's Counsel and Class Counsel identifying the aggregate payments to all Authorized Claimants, plus Costs and Fees and Employer Payroll Taxes no later than fifteen (15) days prior to the Fairness Hearing.
3. No later than 10 days before the Fairness Hearing, if the total amount of the settlement to be paid from the Gross Fund, including payments to Class Members who filed claims, Plaintiff's Counsel's attorneys' fees and costs, the Service Award, Employer Payroll Taxes and Settlement Claims Administrator fees is greater than Four Hundred and Eighty Thousand and Two Hundred and Nineteen Dollars and Fifty Cents (\$480,219.50), then the Plaintiff, at her sole discretion and without need for consent by the Defendant, may reduce the aggregate payment to \$480,219.50 by reducing payments to Authorized Claimants and Legal Fees on a proportional basis, i.e., on an identical percentage basis, or at Class Counsel's election by decreasing Class Counsel's fees by a larger percentage, in which case Defendant would not be permitted to terminate this Agreement under any circumstances.

- (B) **Procedures for Termination.** To terminate this Agreement on one of the grounds specified in Section 2.13(A), the terminating Party shall give written notice to the other Party no later than ten (10) days before the Fairness Hearing.
- (C) **Effect of Termination.** Termination shall have the following effects:
1. The Agreement shall be terminated and shall have no force or effect.
 2. Defendant shall have no obligation to make any payments to any party, Class Member, Authorized Claimant, or Class Counsel. However, if terminated by Defendant, Defendant shall be responsible for paying (i) the costs and fees associated with the Settlement Claims Administrator subsequent to the signing of this Agreement, and (ii) the costs and expenses of the Settlement Claims Administrator associated with the mailing of termination notice and advising Class Members of the settlement termination.
 3. The Settlement Claims Administrator will provide a Court approved notice to Class Members that the Agreement did not receive Final Approval and that, as a result, no payments will be made to Class Members under the Agreement. Such notice shall be mailed by the Settlement Claims Administrator via First Class United States Mail.
 4. The Parties may jointly or individually seek reconsideration of a ruling by the Court declining to enter the Preliminary Approval Order or Final Approval Order in the form submitted by the Parties, or to seek Court approval of a renegotiated settlement.
 5. The Litigation will resume as if no settlement had been attempted and the Agreement and all negotiations, statements and proceedings relating thereto shall be without prejudice to the rights of any of the Parties, all of whom shall be restored to their respective positions in the action prior to the settlement. Defendant retains the right to contest whether the Litigation should be maintained as a class action, and to contest the merits of the claims being asserted in the Litigation. Plaintiff and the putative class members would retain all of their rights and claims. The Preliminary Approval Order approving the settlement and certifying the class for settlement purposes only shall be null and void and the case may only be certified if Plaintiff is granted class certification after full briefing on a motion for class certification.

3. SETTLEMENT TERMS

3.1 Settlement Amount.

- (A) Subject to Defendants' right to terminate this Agreement, the Gross Settlement Fund is Seven Hundred and Ninety-One Thousand and Nine Hundred and Ninety and Ninety-Eight Cents (\$791,990.98), which shall fully resolve and satisfy (1)

any claim for Costs and Fees as approved by the Court, (2) Employer Payroll Taxes and (3) any and all amounts to be paid to all Authorized Claimants for releasing claims as set forth herein.

- (B) If the total amount of the settlement to be paid from the Gross Fund, including payments to Class Members who filed claims, Plaintiff's Counsel's attorneys' fees and costs, the Service Award, Employer Payroll Taxes and Settlement Claims Administrator fees is less than Three Hundred and Sixty-One Thousand and One Hundred and Ninety-Seven Dollars and Twenty-One Cents (\$361,197.21), then it shall be increased to \$361,197.21 with payments to Authorized Claimants increased on a pro rata basis.
- (C) The settlement shall be funded as follows: (i) One-Third of the Gross Settlement Fund shall be paid by Defendant into a QSF set up by the Settlement Claims Administrator within thirty (30) days after preliminary approval is granted; (ii) An additional amount such that after this second installment a total of two-thirds of the Net Settlement Amount will have been paid by Defendant to the QSF thirty (30) days before the scheduled date for the Fairness Hearing; and (iii) the remaining monies due to satisfy the Net Settlement Amount shall be paid by Defendant to the QSF within ten (10) days after the motion for final approval is filed.
- (D) **Default:** A default under this Agreement shall be considered to have occurred if Defendant fails to make any scheduled payment on time ("Default"). For any payment not paid by Defendant in a timely manner pursuant to Section 3.1, the Gross Settlement Fund will increase by the amount of Ten Thousand Dollars and Zero Cents (\$10,000.00) ("Late Payment Penalty"). Defendant shall have fifteen (15) days from its receipt of a Default Notice to cure the Default and avoid the Late Payment Penalty.
- (E) Any uncashed Settlement Checks or Service Awards and all amounts lawfully remaining in the QSF 220 days after final approval is granted shall revert to Defendant.

3.2 Mailing of Settlement Checks

- (A) The Settlement Claims Administrator shall mail Settlement Checks or wire transfers to the Authorized Claimants, the Service Award and the amount due to the Settlement Claims Administrator within thirty (30) days after the Final Effective Date. The Settlement Claims Administrator shall mail or wire to Class Counsel its attorneys' fees and costs within thirty-five (35) days after the motion for final approval is granted.

3.3 Attorneys' Fees, Expenses and Costs.

- (A) At the Fairness Hearing and through the Application for Final Approval, Class Counsel will petition the Court for an award of attorneys' fees of no more than one-third of the Gross Settlement Fund or Two Hundred and Sixty-Three Thousand and

Nine Hundred and Ninety-Six Dollars and Ninety-Nine Cents (\$263,996.99), plus reimbursement of their actual litigation expenses and costs of up to \$5,000 to be paid from the QSF. Defendant may not oppose this application, including any appeal or request for reconsideration if the application is denied or modified by the Court.

- (B) The substance of Class Counsel's application for attorneys' fees, expenses and costs is to be considered separately from the Court's consideration of the fairness, reasonableness, adequacy, and good faith of the settlement of the Litigation. The outcome of any proceeding related to Class Counsel's application for attorneys' fees, expenses and costs shall not terminate this Agreement or otherwise affect the Court's ruling on the Application for Final Approval.

3.4 Service Award and Other Payments to Named Plaintiff.

- (A) In return for services rendered to the Class Members and Authorized Claimants, Named Plaintiff Primrose Scott will apply to the Court to receive no more than Twenty Thousand Dollars and Zero Cents (\$20,000.00) as a Service Award from the QSF, in addition to her share of the Net Settlement Fund as an Authorized Claimant.
- (B) The application for the Service Award is to be considered separately from the Court's consideration of the fairness, reasonableness, adequacy, and good faith of the settlement of the Litigation. The outcome of the Court's ruling on the application for the Service Award will not terminate this Agreement or otherwise affect the Court's ruling on the Application for Final Approval, Final Approval Order or the fairness or reasonableness of settlement. Defendant may not oppose Plaintiff's application for the Service Award.

3.5 Net Settlement Fund and Allocations to Authorized Claimants.

- (A) Only Authorized Claimants who file a timely claim form and do not opt-out under the terms of this Agreement shall be entitled to receive payment under this Agreement.
- (B) Each Authorized Claimant will be paid from the Net Settlement Fund his proportion of the Net Settlement Fund based on Claimant's Individual Gross Amount as a percentage of all class members' aggregate Individual Gross Amounts ("Claimant's Proportional Individual Net Amount"), 50% of which will be subject to applicable employee and employer withholding.
- (C) The Settlement Claims Administrator shall mail to Authorized Claimants each Claimant's Proportional Individual Net Amounts, subject to any applicable tax withholdings or other liens or deductions required by law, including employer withholding which will be paid from the Claimant's Proportional Individual Net Amount. Class Members who are not Authorized Claimants shall not receive any payment.

- (D) Any monies left in the Net Settlement Fund after payments to Authorized Claimants' shall revert back to Defendants and be paid to Defendant. Any uncashed Settlement Checks issued from the Gross Settlement Fund shall be cancelled 211 days after final approval is granted and all amounts lawfully remaining in the QSF 220 days after final approval is granted shall revert and be paid to Defendant.

3.6 Tax Characterization.

- (A) Claimants' Proportional Individual Net Amounts to Authorized Claimants as identified in Section 3.5 from Defendant shall be allocated 50% to W-2 wage payments and 50% to 1099 non-wage payments for interest, penalties and liquidated damages. All wage payments to Authorized Claimants shall be subject to applicable withholding taxes. Any Service Award will be considered 1099 non-wage income.
- (B) All applicable Employer Payroll Taxes or other contributions associated with wage payments, including, but not limited to, the employer share of FICA, FUTA, and SUTA will be paid by the Settlement Claims Administrator. Defendant will provide the Settlement Claims Administrator such information as is necessary for the Settlement Claims Administrator to make proper tax withholdings, issue and file tax-related forms, and comply with all tax reporting obligations. One Hundred percent (100%) of the Employer Payroll Taxes shall be paid out of the QSF.

4. RELEASE

4.1 Release of Claims.

- (C) By operation of the entry of the Final Approval Order, and except as to such rights or claims as may be created by this Agreement each individual Class Member who does not timely opt-out pursuant to this Agreement forever and fully releases Defendants from Released Class Claims.
- (B) Except as provided in this Agreement, upon payment of the attorneys' fees, expenses, and costs approved by the Court, Class Counsel and Plaintiff, on behalf of the Class Members and each individual Class Member, hereby irrevocably and unconditionally release, acquit, and forever discharge any claim that he, she or they may have against Defendants for attorneys' fees or costs associated with Class Counsel's representation of the Class Members. Class Counsel further understands and agrees that any fee payments approved by the Court will be the full, final and complete payment of all attorneys' fees, expenses and costs associated with Class Counsel's representation in the Litigation.
- (C) In consideration of the payments to be received under this Agreement set forth above, Named Plaintiff knowingly and voluntarily releases and forever discharges Defendants, its affiliates, predecessors, insurers, reinsurers, successors and assigns, and each entity's current and former employees, attorneys, officers, directors, agents, and attorneys thereof, both individually and in their business capacities, and

their employee benefit plans and programs and their administrators and fiduciaries (collectively referred to throughout the remainder of this Agreement as “Releasees”), of and from any and all claims, known and unknown, asserted or unasserted, which Named Plaintiff has or may have against Releasees as of the date of the Preliminary Approval Order, including, but not limited to, any alleged violation of the New York State Human Rights Law, the New York City Human Rights Law, the New York Labor Law, the Fair Labor Standards Act, Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., the Americans with Disabilities Act of 1990, 42 U.S.C. § 12101 et seq., and any other federal, state, city or local human rights, civil rights, wage-hour, wage-payment, pension, employee benefits, labor or other laws, rules, regulations and/or guidelines, constitutions or ordinances; any public policy, contract (whether oral or written, express or implied) or tort laws; any claim arising under the common law; any other claim for employment discrimination, retaliation, wrongful termination, constructive discharge, unpaid wages or overtime, pain and suffering, mental anguish, intentional and/or negligent infliction of emotional distress; any claim for costs, fees, or other expenses, including attorneys’ fees or any other action against Releasees, based upon any conduct occurring up to and including the date of issuance of the Preliminary Approval Order. Notwithstanding the foregoing, Named Plaintiff does not waive any vested pension or 401(K) rights, or rights to workers compensation or unemployment benefits.

4.2 Denial of Liability

Defendants have agreed to the terms of this Agreement without in any way acknowledging any fault or liability, and with the understanding that terms have been reached because this settlement will avoid the further expense and disruption of Defendant’s business due to the pendency and expense of litigation. Nothing in this Agreement shall be deemed or used as an admission of liability by Defendants, nor as an admission that a class should be certified for any purpose in this case other than settlement purposes.

5. INTERPRETATION AND ENFORCEMENT

5.1 Cooperation Between the Parties; Further Acts. The Parties shall reasonably cooperate with each other and shall use their reasonable best efforts to obtain the Court’s approval of this Agreement and all of its terms. Each party, upon the request of any other party, agrees to perform such further acts and to execute and deliver such other documents as are reasonably necessary to carry out the provisions of this Agreement.

5.2 No Assignment. Class Counsel and Named Plaintiff, on behalf of the individual Class Members, represent and warrant that they have not assigned or transferred, or purported to assign or transfer, to any person or entity, any claim or any portion thereof or interest therein, including, but not limited to, any interest in the Litigation, or any related action.

5.3 Entire Agreement. This Agreement constitutes the entire agreement between the Parties with regard to the subject matter contained herein, and all prior and contemporaneous

negotiations and understandings between the Parties shall be deemed merged into this Agreement.

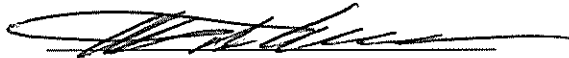
- 5.4 Binding Effect.** This Agreement shall be binding upon the Parties and, with respect to Named Plaintiff and all Class Members, their spouses, children, representatives, heirs, administrators, executors, beneficiaries, conservators, attorneys and assigns, and with respect to Defendant, shall also be binding upon Defendant's owners and any successors in interest. In the event that Defendant is sold or merged into another entity, as a condition of any such transaction Defendant shall require the acquiring entity to abide by the terms of this Agreement. As of the signing of this Agreement, Defendant represents and warrants that it has not been acquired by another entity and that it has the monetary funds to pay the settlement amounts herein.
- 5.5 Arms' Length Transaction; Materiality of Terms.** The Parties have negotiated all the terms and conditions of this Agreement at arms' length. All terms and conditions of this Agreement in the exact form set forth in this Agreement are material to this Agreement and have been relied upon by the Parties in entering into this Agreement, unless otherwise expressly stated.
- 5.6 Captions.** The captions or headings of the Sections and paragraphs of this Agreement have been inserted for convenience of reference only and shall have no effect upon the construction or interpretation of any part of this Agreement.
- 5.7 Governing Law.** This Agreement shall in all respects be interpreted, enforced and governed by and under the laws of the State of New York, without regard to choice of law principles, except to the extent that the law of the United States governs any matter set forth herein, in which case such federal law shall govern.
- 5.8 Continuing Jurisdiction.** The Parties shall request the Court to retain jurisdiction over the interpretation and implementation of this Agreement as well as any and all matters arising out of, or related to, the interpretation or implementation of this Agreement and of the settlement contemplated thereby. The Parties shall not petition the Court to modify the terms of the Agreement or to increase Defendant's payment obligations hereunder.
- 5.9 Waivers, etc. to Be in Writing.** No waiver, modification or amendment of the terms of this Agreement, whether purportedly made before or after the Court's approval of this Agreement, shall be valid or binding unless in writing, signed by or on behalf of all Parties and then only to the extent set forth in such written waiver, modification or amendment, subject to any required Court approval. Any failure by any party to insist upon the strict performance by the other party of any of the provisions of this Agreement shall not be deemed a waiver of future performance of the same provisions or of any of the other provisions of this Agreement, and such party, notwithstanding such failure, shall have the right thereafter to insist upon the specific performance of any and all of the provisions of this Agreement.
- 5.10 When Agreement Becomes Effective; Counterparts.** This Agreement shall become effective upon its full execution and approval by the Court. The Parties may execute this

Agreement in counterparts, and execution in counterparts shall have the same force and effect as if all Parties had signed the same instrument.

- 5.11 Signatures.** This Agreement is valid and binding if signed by the Parties' authorized representatives.
- 5.12 Facsimile and E-mail Signatures.** Any signature made and transmitted by facsimile or e-mail for the purpose of executing this Agreement shall be deemed an original signature for purposes of this Agreement and shall be binding upon the party whose counsel transmits the signature page by facsimile or e-mail.
- 5.13 Construction.** The determination of the terms and conditions of this Agreement has been by mutual agreement of the Parties. Each party participated jointly in the drafting of this Agreement, and therefore the terms and conditions of this Agreement are not intended to be, and shall not be, construed against any party by virtue of draftsmanship.

WE AGREE TO THESE TERMS,

STERLING HOME CARE, INC.



Name: Matthew C. Anderson

Title: President / CEO

Dated: 8/8/2024

PRIMROSE SCOTT

Primrose Scott

Dated: _____

WE AGREE TO THESE TERMS,

STERLING HOME CARE, INC.

Name: _____

Title: _____

Dated: _____

PRIMROSE SCOTT

PRIMROSE SCOTT
Primrose Scott

Dated: 8/3/2024

EXHIBIT A

SUPREME COURT OF NEW YORK
COUNTY OF THE BRONX

-----X
VERONICA WALLACE, IDA WALLACE, :
PRIMROSE SCOTT, PATRICK GAYLE, : Civil Index 22703-2019E
STELLA PARRIS, THERESA OBAAH, :
VERONA DIXON, BEVERLY NICHOLSON, KATHLEEN :
TURNER, Individually and on Behalf of All Other :
Persons Similarly Situated, :
:
Plaintiffs, :
:
-against- :
:
STERLING HOME CARE, INC., MARK R. ZWERGER, :
MATTHEW G. ANDERSON, MICHELE THOMAS, :
EILEEN KILLEEN, and JOHN DOES #1-10, :
:
Defendants. :
-----X

COURT AUTHORIZED NOTICE
SUPREME COURT OF THE STATE OF NEW
YORK, BRONX COUNTY

If you worked as a home health aide for Sterling Home Care, Inc. at any time on or between July 15, 2011 and February 22, 2023 (“Class Period”) , you are eligible to receive a payment from a class action settlement if you file a claim and the settlement is given final approved by the court.

This is a Court-authorized Notice. This is not a solicitation from a lawyer.

- Primrose Scott (“Primrose” or Named Plaintiff), former employee of Sterling Home Care, Inc. (“Sterling” or “Defendant”), sued Sterling and certain employees of Sterling (collectively “Defendants”) on behalf of herself and all others similarly situated, claiming that Defendant violated the New York Labor Law (“NYLL”) by, inter alia, allegedly failing to compensate home health aides for their full 24-hour shifts claiming that 8 hours of sleep and 3 hours of breaks had been illegally withheld as the aides did not get 3 uninterrupted one hour meal breaks and did not get 8 hours of sleep and at least 5 hours of uninterrupted sleep during the shifts. Defendants deny the allegations and have asserted affirmative defenses, which, if they are able to prove at trial, may reduce or eliminate totally any possible liability to the Named Plaintiff and the Class.
- To avoid the risk associated with litigation, the parties have agreed to settle this lawsuit. As a result, Defendant has agreed to make a gross settlement fund of \$791,990.98 to resolve this claim. This amount represents the sum of the total number of 24-hour shifts

not paid at a rate of 24 hours per shift worked by Class Members during each year of the Class Period times one and a half times the minimum wage rate for Westchester County (“Settlement Rate”) during each year times 2.216 hours plus \$25 for each Class Member who did not perform any 24 hour shifts. The Court has not decided who is right and who is wrong.

Your share of the settlement is a pro rata share of the Net Settlement Fund calculated based on your settlement amount which equals your number of 24-hour shifts that were not paid at a rate of 24 hours per shift times the Settlement Rate times 2.216 or \$25.00 if you did not work any 24-hour shifts. If a Class Member’s Individual Gross Amount is less than \$25.00 they will be allocated \$25.00.

Your legal rights may be affected, and you have a choice to make now:

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

IF YOU CHOOSE TO PARTICIPATE– If you wish to participate, you need to fill out, sign and return the included Claim Form to the Settlement Claims Administrator so as to be received by the Settlement Claims Administrator by the date stated on the Claims Form. You will give up any rights to separately sue the Defendant about past wage and hour violations.

IF YOU CHOOSE TO EXCLUDE YOURSELF –By excluding yourself, you give up any right to receive a payment from this settlement. You will, however, keep any right to sue the Defendant about the same legal claims in this lawsuit.

IF YOU WISH TO OBJECT – Write to the Court to explain why you do not like the settlement.

- These rights and options – and the deadlines to exercise them – are explained in this Notice.
- The Court in charge of this case still has to decide whether to finally approve the parties’ settlement agreement. Payments will be made if the Court approves the settlement and after any appeals are resolved. Please be patient.

BASIC INFORMATION

1. Why did I get this Notice?

You are getting this Notice because the Defendant’s records show that you worked for Sterling as a home health aide on or between July 15, 2011 and February 22, 2023 (“Class Period”).

A class action lawsuit has been brought against Sterling claiming that it violated provisions of the New York Labor Law, specifically NYLL §§ 190 *et seq.*, §§ 650 *et seq.*, and its supporting regulations 12 NYCRR 142-3.2. The lawsuit is known as

Veronica Wallace, et al. v. Sterling Home Care, Inc. et al., New York Supreme Court, County of the Bronx, Case No. 22703-2019E (the “lawsuit”)

This Notice is being sent to you because you have a right to know about a proposed settlement reached in this lawsuit, and about all of your options in connection with this proposed settlement, before the Court decides to finally approve the settlement. If the Court approves the settlement, and after any objections and appeals are resolved, payments will be mailed to Class Members who timely filed Claim Forms.

2. What is this lawsuit about?

In this lawsuit, Plaintiff alleged that Defendant violated the New York Labor Law by failing to compensate home health aide employees for their full 24 hours worked during 24-hour shifts because Plaintiff alleged that aides did not get 3 hours of uninterrupted meal breaks and did not get 8 hours of sleep and 5 hours of uninterrupted sleep and therefore the 9 hours of sleep and 3 hours of breaks were not permitted under the law to be deducted from the home health aide employees’ hours. Plaintiff has also alleged that Defendant failed to pay time and a half for hours worked over 40 in a week. Sterling has denied doing so and contends home health aides were paid properly for all time worked and that deductions of time for sleep and breaks were properly made under the law.

3. Why is this a class action?

In a class action, one or more people called Class Representatives sue on behalf of people who have the same or similar claims. Here, Primrose Scott is the Class Representative. People with the same or similar claims are called Class Members. In class actions, the Court resolves the issues for all Class Members, except for those who decide to exclude themselves from the Class, as explained in paragraph 12 below.

4. Why is there a settlement?

The Court did not decide in favor of the Plaintiff or the Defendants. Both sides believe they would have prevailed at trial, but there was no trial. Instead, after extensive and vigorously contested negotiations, both sides agreed to settle the case. That way, the parties avoid the cost of a trial, and the people affected will get compensation. The Class Representative and the attorneys think the settlement is best for all Class Members.

WHO IS IN THE SETTLEMENT

5. How do I know if I am part of the settlement?

Unless you elect to exclude yourself, you are covered by this settlement if you worked as a home health aide for Sterling during the Class Period.

6. I am still not sure if I am included.

If you are still not sure whether you are included, you can contact Class Counsel, the Law Office of William Coudert Rand, at the phone number and/or address listed below.

7. What does the settlement agreement provide?

Defendant Sterling has agreed to create a gross settlement fund of \$791,990.98. The fund shall be used to make settlement payments to Class Members who timely file Claims Forms; to pay the service payment to the Class Representative in recognition of the services she provided to members of the Class; to pay Class Counsel's attorneys' fees and costs; to pay the Employer and Employee Payroll Taxes; and to pay the costs of a settlement claims administrator administering the settlement.

The settlement agreement further provides that, in exchange for receiving a settlement payment, the Plaintiff and the Class Members who do not exclude themselves agree to dismiss this lawsuit and release all claims regarding alleged past wage and hour violations.

THE SETTLEMENT BENEFITS – WHAT YOU GET

8. How much will my payment be?

The amount to be paid to each Class Member will equal **Claimant's Individual Gross Amount which is approximately equal to the Claimant's number of 24 hour shifts that were not paid at 24 hours per shift times Defendants' hourly Settlement Rate per shift times 2.216 hours, or, if the Claimant did not perform any 24 hour shifts, or if their Individual Gross Amount is less than \$25.00, they will be allocated \$25.00, minus payroll withholding taxes and Claimant's percentage of the legal fees and other class administrative costs.**

HOW YOU GET A PAYMENT

9. How can I get my settlement payment?

You need to complete the Claims Form and mail, fax or email it back so as to be received by the Settlement Claims Administrator in a timely manner.

10. When will I get my settlement payment?

The Court will hold a fairness hearing on **[INSERT DATE]** at **[INSERT TIME]** to decide whether to approve the settlement. If the Court approves the settlement, then your payment will be mailed to you within 30 days after the Effective Date of the Court's Final Approval Order.

11. What am I giving up by staying in the class?

That means that you cannot sue, continue to sue, or be a party to any other lawsuit or proceeding of any kind against the Defendants for wage and hour violations through the effective end date of the release which is February 22, 2023. It also means that all of the Court's orders will apply to you and legally bind you.

EXCLUDING YOURSELF FROM THE SETTLEMENT

If you want to keep the right to sue or continue to sue the Defendant on your own about past wage and hour violations, then you must exclude yourself from the class. The process of excluding yourself is also sometimes referred to as "opting out" of the class.

12. How do I opt out of the settlement?

To exclude yourself from the settlement, you must send a letter by First Class U.S. mail stating, "I opt out of the Sterling Home Care, Inc. wage and hour settlement." You must also include your name, address, telephone number, and your signature. Your exclusion request must be received no later than **[INSERT DATE 45 DAYS FROM INITIAL CLASS MAILING]** and must be mailed to:

Veronica Wallace, et al. v. Sterling Home Care, Inc. et al., New York Supreme Court,
County of the Bronx, Case No. 22703-2019E
Claims Administrator:

If you ask to be excluded from the settlement, you will not receive a settlement payment, and you cannot object to the settlement. You will not be legally bound by anything that happens in this lawsuit. You may also be able to sue (or continue to sue) the Defendant in the future.

OBJECTING TO THE SETTLEMENT

You can tell the Court that you do not agree with the settlement or some part of it.

13. How do I tell the Court that I object to the settlement?

You can object to the settlement agreement if you do not like any part of it. You can give reasons why you think the Court should not approve it as written. The Court will consider your views. To object, you must send a letter via First Class U.S. Mail stating that you object to the class settlement agreement in *Veronica Wallace, et al. v.*

Sterling Home Care, Inc. et al., New York Supreme Court, County of the Bronx, Case No. 22703-2019E and stating the reasons why you object and any supporting documentation. Be sure to include your name, address, telephone number, email and signature. Any objections must be received by **[INSERT DATE 45 DAYS FROM INITIAL CLASS MAILING]**, and mailed to:

Veronica Wallace, et al. v. Sterling Home Care, Inc. et al., New York Supreme Court,
County of the Bronx, Case No. 22703-2019E
Claims Administrator:

14. What is the difference between objecting to the settlement and excluding myself from it?

Objecting is simply telling the Court that you do not like something about the settlement. You can object only if you do not exclude yourself from the class. Excluding yourself is telling the Court that you do not want to be part of the class. If you exclude yourself, you have no basis to object because the case no longer affects you.

THE LAWYERS REPRESENTING YOU

15. Do I have a lawyer in this case?

The Court has decided that the lawyers at the Law Office of William Coudert Rand are qualified to represent you and all of the other Class Members. These lawyers have been designated as “Class Counsel” in this lawsuit. More information about the Law Office of William Coudert Rand, their practice, and their experience is available at www.wcrand.com.

16. How will Class Counsel be paid?

Class Counsel will ask the Court to approve payment of up to \$263,996.99 (one-third of the \$792,027 gross settlement fund established by the Defendant) for their attorneys’ fees. The fees would pay Class Counsel for investigating the facts, litigating the case, and negotiating the settlement. Class Counsel will also ask the Court to approve payment of up to \$5,000.00 for their out of pocket costs. In addition, Class Counsel will ask the Court to approve service payments to Class Representative Primrose Scott for her services to the Class in the amount of \$20,000.00. Also, the Court will be asked to pay the Settlement Claims Administrator from the settlement fund to cover the costs of administering the settlement. The Court may award less than these requested amounts to Class

Counsel, and/or to the Class Representative. All of these costs, fees or expenses are deducted from the Gross Settlement Fund to create the Net Settlement Fund.

THE COURT’S FAIRNESS HEARING

The Court will hold a fairness hearing to decide whether to approve the settlement. You may attend, but you do not have to.

17. When and where will the Court decide whether to approve the settlement agreement?

The Court will hold a fairness hearing at **[INSERT TIME]** on **[INSERT DATE]** at the Supreme Court of the State of New York, Bronx County, 851 Grand Concourse, Bronx, NY 10451.

At the fairness hearing, the Court will consider whether the settlement is fair, reasonable, and adequate. If there are any objections, the Court will consider them. After the hearing, the Court will decide whether to approve the settlement. We do not know how long the Court’s decision will take.

18. Do I have to come to the fairness hearing?

No, even if you filed an objection, you need not attend. Of course, you are welcome to attend (at your own expense) if you so desire. The Court will consider any objections received in a timely manner, even if the individual who sent in the objection does not appear at the fairness hearing. You may also pay your own lawyer to attend the fairness hearing, but it is not necessary.

19. May I speak at the fairness hearing?

You may ask the Court for permission to speak at the fairness hearing. To do so, you must send a letter stating, “Notice of Intention to Appear in *Veronica Wallace, et al. v. Sterling Home Care, Inc. et al.*, New York Supreme Court, County of the Bronx, Case No. 22703-2019E. Be sure to include your name, address, telephone number, and signature. Your Notice of Intention to Appear must be received no later than **[INSERT DATE 45 DAYS FROM DATE OF INITIAL CLASS MAILING]**, and mailed to:

Veronica Wallace, et al. v. Sterling Home Care, Inc. et al., New York Supreme Court,
County of the Bronx, Case No. 22703-2019E
Claims Administrator:

Again, you cannot speak at the hearing if you exclude yourself from the settlement.

GETTING MORE INFORMATION

20. What if I have questions about the settlement?

You can obtain more information about the settlement by contacting Class Counsel at the address and/or telephone number below.

Law Office of William Coudert Rand

William C. Rand, Esq.

501 Fifth Ave., 15th Floor

New York, N.Y. 10017.

Telephone: (212) 286-1425

E-Mail: wcrand@wcrand.com

www.wcrand.com

Dated: **[INSERT DATE OF MAILING]**

EXHIBIT B

SUPREME COURT OF NEW YORK
COUNTY OF THE BRONX

-----X	
VERONICA WALLACE, IDA WALLACE,	:
PRIMROSE SCOTT, PATRICK GAYLE,	: Civil Index 22703-2019E
STELLA PARRIS, THERESA OBAAH,	:
VERONA DIXON, BEVERLY NICHOLSON, KATHLEEN	:
TURNER, Individually and on Behalf of All Other	:
Persons Similarly Situated,	:
	:
Plaintiffs,	:
	:
-against-	:
	:
STERLING HOME CARE, INC., MARK R. ZWERGER,	:
MATTHEW G. ANDERSON, MICHELE THOMAS,	:
EILEEN KILLEEN, and JOHN DOES #1-10,	:
	:
Defendants.	:
-----X	

CLASS ACTION SETTLEMENT CLAIM FORM

Veronica Wallace, et al. v. Sterling Home Care, Inc. et al.

New York Supreme Court, County of the Bronx, Case No. 22703-2019E (the "Action")

**THIS FORM MUST BE RECEIVED BY THE SETTLEMENT CLAIMS
ADMINISTRATOR NO LATER THAN _____.**

By signing below, I am making a claim to be paid my proportionate share of the settlement monies recovered in the above referenced Action and in consideration therefore forever and fully release STERLING HOME CARE, INC ("Sterling"), its former and present parent companies, subsidiaries, divisions, representatives, attorneys, insurers, successors and assigns, and any individual (including but not limited to the individually named Defendants) or entity that could be jointly liable with any of the foregoing from all my wage and hour claims under the New York Labor Law and Fair Labor Standards Act ("FLSA") and their respective regulations, including but not limited to claims for unpaid regular or overtime wages, any related wage and hour claims, claims for failure to give proper wage notice or wage statements, all 'derivative benefit claims' (*i.e.*, claims for benefits resulting from alleged failure to pay overtime or wages, both ERISA and non-ERISA benefits), interest on such claims, penalties, damages, liquidated damages and attorneys' fees, expenses, disbursements and costs and fees related to such claims ("Released Class Member Claims"). "Released Class Claims" shall not include claims for workers compensation benefits, unemployment benefits or for other accrued vested benefits like pension, vacation pay, disability or medical benefits or for wage or benefits claims unrelated to those in the Class Action Complaint.

I declare under penalty of perjury that the above information is correct.

Date

Signature

To be valid, this Claims Form and Individual Release must be properly completed, signed, dated, and mailed/faxed or emailed to the Settlement Claims Administrator at the following addresses via First Class United States Mail or phone or internet and received by the Settlement Claims Administrator by _____, 2024:

Settlement Administrator
[NAME]
Wallace v Sterling Home Care
[ADDRESS]
[ADDRESS]
[PHONE NUMBER]
Fax Number][Email Address]

CLAIMS FORM INSTRUCTIONS

In order to receive your share of the settlement fund you MUST complete, sign, date, and mail, email or fax this CLAIMS FORM to the Settlement Claims Administrator at the addresses and numbers above in time for the Settlement Claims Administrator to receive it by _____, 2024. If the Settlement Claims Administrator does not receive the CLAIMS FORM by _____, 2024, you will NOT be eligible to receive any portion of the settlement fund. For more information on the Settlement, how your share of the settlement fund will be calculated, and your rights, please see the attached NOTICE.

This Claims Form must be personally filled out by the current or former employee who seeks to participate in the settlement or someone with a legal right to act on his or her behalf.

If you are a Settlement Class Member and if you properly complete the Claims Form and mail it so it is received in a timely manner by the Settlement Claims Administrator, you will be eligible for a distribution from the Settlement in accordance with the formula described in the Notice.

Return the Claims Form to Administrator ____ [INSERT NAME) at the address above.

BE SURE TO MAKE A COPY OF THE SIGNED CLAIMS FORM FOR YOUR RECORDS.

CHANGE OF ADDRESS

It is your responsibility to keep a current address on file with the Settlement Claims Administrator. Please make sure to notify the Settlement Claims Administrator of any change of address.

EXHIBIT C

SUPREME COURT OF NEW YORK
COUNTY OF THE BRONX

-----	X	
VERONICA WALLACE, IDA WALLACE,	:	
PRIMROSE SCOTT, PATRICK GAYLE,	:	Civil Index 22703-2019E
STELLA PARRIS, THERESA OBAAH,	:	
VERONA DIXON, BEVERLY NICHOLSON,	:	
KATHLEEN TURNER,	:	
Individually and on Behalf of All Other	:	
Persons Similarly Situated,	:	
	:	
Plaintiffs,	:	
	:	
-against-	:	
	:	
STERLING HOME CARE, INC., MARK R. ZWERGER,	:	
MATTHEW G. ANDERSON, MICHELE THOMAS,	:	
EILEEN KILLEEN, and JOHN DOES #1-10,	:	
	:	
Defendants.	:	
-----	X	

ORDER GRANTING NAMED PLAINTIFFS’ UNOPPOSED MOTION FOR PRELIMINARY APPROVAL OF THE SETTLEMENT AGREEMENT AND RELEASE, CERTIFICATION OF THE CLASS FOR SETTLEMENT PURPOSES, APPOINTMENT OF THE PLAINTIFFS AS CLASS REPRESENTATIVES, APPOINTMENT OF THE LAW OFFICE OF WILLIAM COUDERT RAND. AS CLASS COUNSEL, APPROVAL OF THE CLASS NOTICE AND CLAIMS FORM AND FOR THE SCHEDULING OF A FAIRNESS HEARING

The above-entitled matters came before the Court on Named Plaintiff’s’ Unopposed Motion for Preliminary Approval of the Settlement Agreement and Release, Certification of the Class For Settlement Purposes, Appointment of the Named Plaintiffs as Class Representatives, Appointment of the Law Office of William Coudert Rand as Class Counsel, Approval of the Class Notice and Claims Form and For the Scheduling of a Fairness Hearing (“Motion for Preliminary Approval”).

I. PRELIMINARY APPROVAL OF SETTLEMENT

1. Based upon the Court's review of Named Plaintiffs' Unopposed Motion for Preliminary Approval of Settlement, the Memorandum of Law In Support and the Declaration of William C. Rand, Esq. ("Rand Declaration") and the exhibits attached thereto, the Court grants preliminary approval of the settlement memorialized in the Settlement Agreement And Release ("Settlement Agreement"), attached to the Rand Declaration as Exhibit A.

2. The Court concludes that the proposed Agreement is within the range of possible settlement approval, such that notice to the Class is appropriate.

3. The Court finds that the Agreement is the result of extensive, arm's length negotiations by counsel well-versed in the prosecution of wage and hour class actions, and that the proposed settlement has no obvious deficiencies.

II. CONDITIONAL CERTIFICATION OF THE PROPOSED SETTLEMENT CLASS

4. The Court finds that this action satisfies all of the prerequisites of New York Civil Practice Law and Rules ("CPLR") § 901, and that consideration of the CPLR § 902 factors support certification for purposes of settlement.

5. The Court provisionally certifies the following class under Article 9 of the CPLR, for settlement purposes only ("Settlement Class"): home health aides who were employed by STERLING HOME CARE INC. on or after July 15, 2011 and on or before February 22, 2023.

III. APPOINTMENT OF NAMED PLAINTIFFS' COUNSEL AS CLASS COUNSEL

6. The Court appoints the Law Office of William Coudert Rand as Class Counsel because they did substantial work identifying, investigating, litigating, and settling Named Plaintiff's and the class members' claims, have years of experience prosecuting

and settling wage and hour class actions, and are well-versed in wage and hour law and in class action law.

7. The work that the Law Office of William Coudert Rand has performed both in litigating and settling this case demonstrates their commitment to the class and to representing the class' interests.

8. The Court appoints Named Plaintiff, Primrose Scott, as the class representative for the purpose of the Settlement.

IV. CLASS NOTICE AND CLAIMS FORM

9. The Court approves the proposed Named Plaintiff's Notice of Proposed Settlement of Class Action Lawsuit and Fairness Hearing ("Class Notice") and Claim Form, attached as Exhibit B to the Rand Declaration, and directs its distribution to the Class by mail and publication as set forth in the Settlement Agreement.

10. CPLR § 908 requires that "[n]otice of the proposed...compromise [of a class action] shall be given to members of the class in such manner as the court directs."

11. The contents of the Class Notice fully complies with due process. The Class Notice describes the terms of the settlement, explains how class members can participate in the settlement and how class members can object or opt-out, informs the class about the allocation of attorneys' fees and costs, and provides specific information regarding the date, time, and place of the final approval hearing.

V. CLASS ACTION SETTLEMENT PROCEDURE

12. The Court hereby adopts the following settlement procedure:

- a. Within 14 days after the Court issues its Order Granting Preliminary Approval, Defendant will provide both Class Counsel and the Settlement Claims Administrator with a list, in electronic form with

the names, dates of employment and last known phone numbers and emails and addresses of Plaintiffs and all Class Members (the “Class List”);

- b. The Settlement Claims Administrator shall mail, via First Class United States mail, postage prepaid, the Notice to Class Members within 24 days after the entry of the Preliminary Approval Order by the Court and by that date will publish notice of the settlement in two newspapers published in New York City and will post the settlement on a website;
- c. Class Members will have 45 days from the date the Class Notice and Claims Form is initially mailed to file a Claims Form, opt out of or object to the settlement (“Notice Period”). To be effective, the Claims Form, objection or opt-out must be received by the Settlement Claims Administrator within 45 days of the initial mailing of the Class Notice and Claims Form.
- d. Named Plaintiffs will file a Motion for Final Approval of Settlement no later than five (5) calendar days before the Fairness Hearing;
- e. The Court will hold a final Fairness Hearing on _____ at _____, (which date is approximately 90 days after the date of this Order) at the Supreme Court of the State of New York, County of Bronx, located at 851 Grand Concourse, Bronx, NY 10451;
- f. If the Court grants Named Plaintiffs’ Motion for Final Approval of the Settlement, the Court will issue an Order Granting Final Approval. If no party appeals the Court’s Order Granting Final Approval, the “Final Effective Date” of the settlement will be thirty (30) days after the Court enters its Order Granting Final Approval and the expiration of any appeal period;
- g. If there is an appeal the latest of the following, if applicable, becomes the Final Effective Date: (1) any appeal from the Final Approval Order has been finally dismissed; (2) the Final Approval Order has been affirmed on appeal in a form substantially identical to the form of the Final Approval Order entered by the Court; (3) the time to petition for review with respect to any appellate decision affirming the Final Approval Order has expired; and (4) if a petition for review of an appellate decision is filed, the petition has been denied or dismissed, or, if granted, has resulted in affirmance of the Final Approval Order in a form entered by the Court;

- h. The Settlement Claims Administrator will pay the Class Members who timely file a Claims Form and who do not opt out, their individual settlement payments within thirty (30) days after the Final Effective Date;
- i. The Settlement Claims Administrator will pay the Court-approved service payments to Named Plaintiff within thirty (30) days after the Final Effective Date;
- j. The Settlement Claims Administrator will pay Class Counsel its Court-approved attorneys' fees and expenses within thirty (30) days after the motion for final approval is granted.
- k. The Settlement Claims Administrator shall recover its agreed upon fees from the Settlement Amount. In the event that the Settlement Agreement is not finally approved, any fees and expenses of the Settlement Claims Administrator already spent or funds attributable to labor and/or expenses incurred but not yet paid shall be paid out of the QSF; and
- l. The parties shall abide by all other terms of the Settlement Agreement.

It is so ORDERED this ____ day of _____ 2024.

Honorable Justice _____

EXHIBIT D

SUPREME COURT OF NEW YORK
COUNTY OF THE BRONX

VERONICA WALLACE, IDA WALLACE, :
 PRIMROSE SCOTT, PATRICK GAYLE, : Civil Index 22703-2019E
 STELLA PARRIS, THERESA OBAAH, :
 VERONA DIXON, BEVERLY NICHOLSON, :
 KATHLEEN TURNER, :
 Individually and on Behalf of All Other :
 Persons Similarly Situated, :

Plaintiffs.

-against-

STERLING HOME CARE, INC., MARK R. ZWERGER, :
MATTHEW G. ANDERSON, MICHELE THOMAS, :
EILEEN KILLEEN, and JOHN DOES #1-10, :

Defendants.

ORDER GRANTING NAMED PLAINTIFFS' UNOPPOSED MOTION FOR FINAL APPROVAL OF THE SETTLEMENT AGREEMENT AND RELEASE AND PAYMENT OF FEES AND EXPENSES AND SERVICE AWARDS

The above-entitled matters came before the Court on Named Plaintiff's' Unopposed Motion for Final Approval of the Settlement Agreement and Release and Payment of Fees and Expenses and Service Award, ("Motion for Final Approval").

On _____, a hearing was held on the motion of Plaintiff and Class Representative PRIMROSE SCOTT (“Plaintiff”) for final approval of the class Settlement and Release (the “Settlement Agreement”) and payment of fees and expenses and service award. Defendants STERLING HOME CARE, INC., MARK R. ZWERGER, MATTHEW G. ANDERSON, MICHELE THOMAS, EILEEN KILLEEN, (together “Sterling”) also appeared and have no objection to final approval of the Settlement and entry by this Court of this Order.

Plaintiff submitted the Settlement Agreement and all of its exhibits (the “Agreement”), which this Court preliminarily approved by Order entered on _____(the “Preliminary Approval Order”). In accordance with the Preliminary Approval Order, Class Members (as those terms are defined in the Agreement) have been given notice by mail and publication of the terms of the Agreement and the opportunity to object to it or to exclude

themselves from the terms of the Agreement.

Having received and considered the Agreement, the supporting papers filed by the Plaintiff, and the evidence and argument received by the Court before entering the Preliminary Approval Order and at the final approval hearing, the Court grants final approval of the Settlement, enters this Final Approval Order, and HEREBY ORDERS and MAKES DETERMINATIONS as follows:

1. This Court has jurisdiction over the subject matter of this litigation, and over all parties to this litigation, including all Class Members.

2. For purposes of this Order and Final Judgment, the Court adopts and incorporates the definitions set forth in the Agreement.

3. Pursuant to the Preliminary Approval Order, notices were sent to each Class Member by first class mail and were posted on an internet website and published in _____ paper on _____ and _____ paper on _____. The notices informed Class Members about the terms of the Agreement, their right to receive a Settlement Payment if they make a claim, their release of the Defendants, their right to object to the Agreement, their right to appear in person or by counsel at the final approval hearing and be heard regarding approval of the Agreement and their right to elect not to participate in the Settlement and pursue their own remedies.

4. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Agreement based on the responses of Class Members. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.

5. _____ Class Members made timely claims in the Settlement.

6. _____ Class Members opted out of the Class.

7. No Class Members filed written objections to the proposed settlement as part of this notice process or stated an intent to appear and object at the final approval hearing. [or if objections made, summarize objections]

8. The Court finds and determines that the terms of the Agreement are fair, reasonable, adequate and in the best interests of the Class and in accordance with Article 9 of New York's Civil Practice Law and Rules; that the Class Members who have received notice by mail and have not opted out will be bound by the Agreement, including but not limited to its release of claims; that the Agreement is ordered finally approved; and that all terms and provisions of the Agreement should be and hereby are ordered to be consummated including the payment

of legal fees to Class Counsel in the amount of **[Insert amount requested by Class Counsel]**, expenses to Class Counsel in the amount of **[Insert amount requested by Class Counsel]** and the payment of the class representative incentive fee in the amount of Twenty Thousand Dollars (\$20,000) to Primrose Scott.

9. The Class Representative and all other Class Members who have not properly and timely exercised their opt-out rights in this lawsuit are hereby conclusively deemed to have released or discharged the Released Parties from, and are permanently enjoined and barred from asserting, either directly or indirectly, against the Released Parties, any and all Claims released by them in the Settlement Agreement. All such matters are hereby finally concluded, terminated and extinguished.

10. The Parties are hereby ordered to comply with the terms of the Settlement.

11. Without affecting the finality of this judgment in any way, this Court hereby retains jurisdiction over consummation and performance of the Agreement.

12. The above-captioned action is hereby dismissed in its entirety, with prejudice to the Class and with no further award of attorneys' fees or costs by the Court.

It is so ORDERED this _____ day of _____ 20_____.

LET JUDGMENT BE ENTERED ACCORDINGLY.

Enter: _____ Dated: _____
J.S.C.
Bronx, New York

EXHIBIT E

CLASS LIST

INITIALS	INDIVIDUAL GROSS AMOUNT	NUMBER OF 24 HOUR SHIFTS
IA	\$25.00	
MAM	\$25.00	
FAN	\$25.00	
AA	\$25.00	
AA	\$25.00	
KA	\$25.00	
MA	\$628.24	21
SA	\$25.00	
RA	\$25.00	
DA	\$2,689.95	99
VA	\$25.00	
JA	\$4,367.74	146
EA	\$25.00	
MA	\$25.00	
CA	\$25.00	
NA	\$25.00	
JAO	\$25.00	
FA	\$15,493.16	607
FA	\$337.39	14
HAB	\$375.61	12
BA	\$1,927.92	58
EA	\$25.00	
MA	\$25.00	
OA	\$25.00	
BKA	\$25.00	
DA	\$25.00	
EA	\$25.00	
EA	\$25.00	
EA	\$25.00	
HA	\$25.00	
PAB	\$25.00	
NA	\$3,032.32	103
RAF	\$25.00	
AA	\$25.00	
CA	\$25.00	

JAB	\$25.00	
EAB	\$25.00	
VA	\$25.00	
JA	\$25.00	
YA	\$25.00	
MA	\$25.00	
TA	\$25.00	
MA	\$894.16	27
AA	\$58.17	2
KA	\$3,023.94	125.48
PA	\$207.75	7
RA	\$25.00	
NA	\$58.17	2
PA	\$25.00	1
JA	\$25.00	
NA	\$25.00	
VA	\$25.00	
VA	\$25.00	
PA	\$53.18	2
JA	\$3,280.79	110
EA	\$25.00	
JA	\$4,602.91	191
JA	\$50.69	2
AA	\$25.00	
PA	\$25.00	
LA	\$25.00	
EA	\$25.00	
MA	\$25.00	
BAD	\$771.17	25
MA	\$25.00	
HA	\$25.00	
BA	\$25.00	
JA	\$448.74	12
JA	\$2,842.02	95
MA	\$25.00	
NA	\$25.00	
BA	\$4,038.66	81
CA	\$25.00	
AA	\$25.00	
EA	\$319.94	11
SAB	\$2,393.28	72

NA	\$25.00	
SA	\$199.44	6
GA	\$25.00	
PA	\$25.00	
AA	\$33.24	1
AA	\$25.00	
KAG	\$25.00	
EA	\$25.00	
CA	\$25.00	
PA	\$25.00	
CA	\$25.00	
DA	\$25.00	
KA	\$33.24	1
DA	\$25.00	
SA	\$25.00	
SA	\$25.00	
NA	\$25.00	
GA	\$25.00	
EA	\$72.30	3
GA	\$25.00	
BA	\$25.00	
EA	\$25.00	
MA	\$25.00	
TA	\$25.00	
PA	\$25.00	
AA	\$25.00	
CA	\$25.00	
PA	\$25.00	1
JAB	\$25.00	
AA	\$25.00	
JA	\$25.00	
KA	\$18,260.39	628
FA	\$25.00	
SA	\$3,112.10	107
HA	\$96.40	4
HA	\$5,183.78	178
EA	\$25.00	
NA	\$72.30	3
BA	\$25.00	
LA	\$25.00	
GDA	\$25.00	

AA	\$25.00	
GA	\$3,633.13	143
LA	\$25.00	
PA	\$25.00	
VA	\$25.00	
YAA	\$25.00	
EA	\$6,746.06	232
EA	\$106.37	4
KA	\$25.00	
MA	\$1,196.64	40
PA	\$1,096.92	33
SA	\$25.00	
JA	\$25.00	
LA	\$25.00	
EA	\$25.00	
LHA	\$319.94	11
EA	\$25.00	
SGA	\$25.00	
VA	\$6,970.43	238
AA	\$25.00	
BA	\$25.00	
FA	\$25.00	
LB	\$25.00	
JB	\$25.00	
KB	\$149.58	5
JB	\$48.20	2
KPB	\$25.00	
JB	\$25.00	
HB	\$3,305.72	111
FB	\$17,952.92	605
SB	\$29.09	1
NB	\$66.48	2
LB	\$25.00	
CPB	\$25.00	
AB	\$25.00	
MB	\$25.00	
AB	\$2,763.08	95
ASB	\$25.00	
SB	\$25.00	
JB	\$25.00	
CB	\$25.00	

LB	\$25.00	
OB	\$25.00	
AB	\$232.68	7
DB	\$25.00	
FB	\$25.00	
OB	\$1,229.88	37
GB	\$1,879.72	78
MB	\$2,124.04	78
IB	\$72.30	3
RKB	\$25.00	
MJB	\$25.00	
SB	\$66.48	2
FB	\$25.00	
CB	\$25.00	
BB	\$25.00	
RB	\$25.00	
JBA	\$25.00	
SBA	\$25.00	
AB	\$313.29	13
AB	\$6,733.59	215
AB	\$448.74	9
DB	\$25.00	
DB	\$329.08	11
EB	\$25.00	
VBA	\$3,205.17	133
VBA	\$24.10	1
BB	\$25.00	
EB	\$25.00	
MB	\$25.00	
JBD	\$25.00	
GB	\$111.35	4
AB	\$25.00	
CB	\$25.00	
BB	\$11,864.19	389
DB	\$2,313.50	96
DB	\$101.38	4
MB	\$25.00	
NB	\$25.00	
TB	\$25.00	
FB	\$25.00	
BB	\$25.00	

BB	\$25.00	
EB	\$25.00	
AB	\$25.00	
NB	\$25.00	
NBD	\$25.00	
DB	\$25.00	
DBJ	\$671.45	23
MBT	\$25.00	
TB	\$25.00	
PB	\$25.00	
AB	\$25.00	
MB	\$1,010.50	38
EB	\$25.00	
NBG	\$25.00	
RB	\$25.00	
CB	\$25.00	
CB	\$25.00	
KB	\$25.00	
CB	\$25.00	
LBM	\$500.26	19
CRB	\$25.00	
KB	\$25.00	
PB	\$25.00	
PB	\$25.00	
RB	\$25.00	
SB	\$25.00	
VB	\$25.00	
MBA	\$25.00	
WB	\$25.00	
MBS	\$25.00	
PB	\$25.00	
ABW	\$25.00	
BB	\$25.00	
MB	\$25.00	
JB	\$144.59	6
SB	\$25.00	
VB	\$25.00	
SBA	\$25.00	
PB	\$25.00	
CB	\$25.00	
CB	\$25.00	

IC	\$599.15	21
IC	\$2,000.22	83
AC	\$25.00	
CC	\$25.00	
BC	\$25.00	
YC	\$25.00	
JC	\$25.00	
CC	\$25.00	
CC	\$25.00	
MC	\$1,146.78	23
NC	\$25.00	
SC	\$25.00	
TC	\$25.00	
MC	\$25.00	
LCDO	\$25.00	
HC	\$144.59	6
HC	\$1,509.10	59
KC	\$25.00	
EC	\$25.00	
LCC	\$25.00	
OC	\$25.00	
GC	\$25.00	
PC	\$59.83	2
SC	\$25.00	
NC	\$25.00	
SC	\$25.00	
MC	\$25.00	
JC	\$25.00	
AC	\$25.00	
AC	\$25.00	
JC	\$25.00	
MC	\$25.00	
NC	\$25.00	
DCH	\$25.00	
AMC	\$25.00	
HC	\$26.59	1
NC	\$25.00	
MLC	\$25.00	
SC	\$25.00	
AC	\$25.00	
NC	\$25.00	

AC	\$29.09	1
BC	\$25.00	
BC	\$25.00	
CC	\$2,532.89	85
GC	\$25.00	
KC	\$25.00	
CC	\$25.00	
MC	\$25.00	
AC	\$5,724.76	190
EC	\$5,059.96	162
RC	\$25.00	
CCW	\$25.00	
SC	\$25.00	
TC	\$25.00	
KC	\$25.00	
VCS	\$6,734.42	208
AC	\$25.00	
NC	\$145.43	5
NC	\$25.00	
NC	\$25.00	
RC	\$29.09	1
DD	\$25.00	
TD	\$9,051.25	290
MDT	\$25.00	
OD	\$25.00	
GD	\$25.00	
CD	\$25.00	
JD	\$25.00	
MD	\$25.00	
BD	\$5,669.08	195
JD	\$5,079.07	163
ND	\$20,529.02	664
HD	\$25.00	
AD	\$66.48	2
JAD	\$25.00	1
RMD	\$25.00	
SD	\$8,909.15	289
VD	\$25.00	
ADM	\$25.00	
VD	\$25.00	
RD	\$5,075.75	158

MD	\$25.00	
ND	\$25.00	
MD	\$25.00	
MD	\$411.35	14
YD	\$72.30	3
YD	\$25.00	1
DD	\$25.00	
FD	\$25.00	
FD	\$1,686.93	70
FD	\$6,670.44	221
HD	\$25.00	
HD	\$25.00	
HD	\$25.00	
KD	\$25.00	
MD	\$2,060.88	62
MD	\$25.00	
ND	\$771.17	24
ND	\$25.00	
CD	\$25.00	
OD	\$25.00	
ED	\$25.00	
VD	\$14,854.96	482
FD	\$25.00	
ND	\$25.00	
PD	\$25.00	
BD	\$25.00	
GD	\$25.00	
RD	\$29.09	1
BD	\$25.00	
AD	\$10,803.00	344
QD	\$96.40	4
QD	\$25.00	1
MD	\$5,374.91	163
ND	\$25.00	
MD	\$25.00	
SD	\$25.00	
SDH	\$285.86	10
CD	\$17,094.50	593
JD	\$1,041.24	43
DD	\$25.00	
OD	\$72.30	3

PD	\$999.69	34
RD	\$25.00	
DD	\$25.00	
HD	\$578.38	24
HD	\$7,070.15	220
SD	\$25.00	
SE	\$25.00	
SAE	\$25.00	
EE	\$25.00	
PE	\$25.00	
AE	\$208.58	7
RE	\$25.00	
SE	\$25.00	
AE	\$25.00	
GE	\$25.00	
IE	\$25.00	
SE	\$25.00	
MET	\$25.00	
FE	\$25.00	
REF	\$25.00	
SE	\$25.00	
JEB	\$25.00	
CE	\$25.00	
GEH	\$25.00	
DF	\$25.00	
SF	\$25.00	
VF	\$25.00	
EF	\$2,812.10	94
SF	\$120.50	5
FF	\$25.00	
HF	\$25.00	
LF	\$25.00	
RF	\$25.00	
BF	\$25.00	
IF	\$48.20	2
IF	\$26.59	1
WF	\$25.00	
RF	\$25.00	
LF	\$25.00	
MF	\$25.00	
NF	\$25.00	

JFI	\$25.00	
EF	\$25.00	
CF	\$25.00	
JF	\$25.00	
BF	\$25.00	
KF	\$25.00	
DG	\$462.04	14
MG	\$25.00	
EG	\$25.00	
JG	\$159.55	6
AG	\$235.17	8
AG	\$25.00	
DG	\$25.00	
VG	\$25.00	
KG	\$25.00	
AG	\$25.00	
AG	\$25.00	
JG	\$25.00	
KG	\$25.00	
NG	\$25.00	
PG	\$1,512.42	52
JG	\$25.00	
RG	\$25.00	
CG	\$5,597.62	175
PG	\$192.79	8
MG	\$25.00	
SG	\$701.36	24
MG	\$25.00	
WG	\$25.00	
SG	\$25.00	
IG	\$25.00	
AG	\$25.00	
MG	\$25.00	
EG	\$29.09	1
EG	\$25.00	
JG	\$25.00	
MG	\$25.00	
OG	\$25.00	
PG	\$25.00	
TG	\$25.00	
JGR	\$25.00	

VGA	\$9,652.90	326
AMG	\$25.00	
DG	\$25.00	
LG	\$25.00	
PG	\$25.00	
VG	\$25.00	
EGK	\$25.00	
JGH	\$25.00	
MG	\$1,116.86	42
IG	\$25.00	
MG	\$25.00	
LG	\$25.00	
IG	\$25.00	
JG	\$25.00	
CG	\$25.00	
JH	\$25.00	
EH	\$25.00	
HH	\$25.00	
MH	\$25.00	
SH	\$25.00	
HH	\$25.00	
MH	\$25.00	
LH	\$25.00	
CH	\$203.60	7
DH	\$25.00	
GH	\$25.00	
MH	\$25.00	
OH	\$25.00	
SH	\$96.40	4
LH	\$5,422.28	225
SH	\$25.00	
CH	\$25.00	
MH	\$25.00	
KH	\$1,229.05	51
KH	\$144.59	6
AH	\$25.00	
SH	\$25.00	
THL	\$25.00	
THS	\$25.00	
AHD	\$25.00	
BH	\$757.87	24

IH	\$25.00	
KH	\$25.00	
WAH	\$25.00	
JH	\$48.20	2
AH	\$25.00	
JH	\$25.00	1
SI	\$25.00	
KI	\$25.00	
EI	\$25.00	
EI	\$25.00	
OI	\$25.00	
JJM	\$25.00	
DJ	\$25.00	
NJ	\$25.00	
FJ	\$25.00	
SJG	\$25.00	
DJ	\$29.09	1
PJ	\$2,456.44	80
VJ	\$25.00	
YJ	\$25.00	
LJ	\$25.00	
MJ	\$25.00	
EJ	\$25.00	
TJB	\$25.00	
CJ	\$25.00	
SJ	\$25.00	
RJ	\$25.00	
MJ	\$25.00	
AJ	\$25.00	
AJ	\$25.00	
BJ	\$551.78	17
DJ	\$648.18	13
EJ	\$25.00	
NJ	\$25.00	
SJW	\$33.24	1
NJ	\$25.00	
PJ	\$25.00	
VJ	\$58.17	2
JJ	\$25.00	
MJB	\$25.00	
CJ	\$25.00	

RJ	\$25.00	
DJ	\$25.00	
RJ	\$25.00	
AK	\$395.56	16
AK	\$988.06	41
KK	\$25.00	
JK	\$25.00	
RK	\$25.00	
MK	\$25.00	
AKS	\$25.00	
RKG	\$2,048.42	85
JKY	\$25.00	57
KKY	\$1,195.81	40
MK	\$48.20	2
KK	\$25.00	
KK	\$25.00	
PK	\$25.00	
LK	\$25.00	
DK	\$25.00	
HK	\$25.00	
GK	\$59.83	2
LK	\$25.00	
JK	\$25.00	
KK	\$290.85	10
NK	\$25.00	
WK	\$25.00	
MK	\$25.00	
PK	\$25.00	
JKA	\$25.00	
ARK	\$25.00	
BKK	\$25.00	
NK	\$25.00	
MK	\$25.00	
SKM	\$203.60	7
PK	\$25.00	
FL	\$149.58	5
BL	\$25.00	1
JL	\$25.00	
ML	\$4,972.70	188
ML	\$506.08	21
RL	\$118.83	4

DL	\$25.00	
EL	\$25.00	
ML	\$25.00	
GL	\$494.45	17
LL	\$25.00	
AL	\$25.00	
BL	\$11,210.19	363
LL	\$48.20	2
NL	\$25.00	
SL	\$29.09	1
SL	\$25.00	
VL	\$319.10	12
GLD	\$25.00	
DL	\$29.92	1
YL	\$25.00	
CL	\$25.00	1
PL	\$29.92	1
FL	\$25.00	
GL	\$25.00	
SL	\$25.00	
SL	\$25.00	
PL	\$25.00	
YL	\$25.00	
AL	\$25.00	
BL	\$25.00	
BLS	\$578.38	24
YLW	\$25.00	
BL	\$25.00	
ML	\$144.59	6
BM	\$25.00	
AM	\$25.00	
JM	\$3,889.08	78
AM	\$25.00	
CM	\$25.00	
GM	\$891.66	37
PMK	\$25.00	
RM	\$265.09	11
LCM	\$25.00	
RM	\$8,723.84	362
RM	\$34,115.04	1208
AM	\$116.34	4

HM	\$25.00	
GM	\$25.00	
MM	\$25.00	
SM	\$25.00	
TM	\$25.00	
JMM	\$25.00	
TM	\$25.00	
MM	\$25.00	
CM	\$6,051.34	213
JM	\$25.00	
MM	\$53.18	2
CM	\$25.00	
KAM	\$25.00	
DM	\$72.30	3
AMR	\$25.00	
BM	\$25.00	
LM	\$25.00	
SM	\$25.00	
MM	\$25.00	
RM	\$25.00	
LMS	\$108.86	4
LPM	\$747.07	31
MM	\$25.00	
CM	\$436.28	15
JM	\$25.00	1
YM	\$25.00	
LM	\$25.00	
MM	\$25.00	
TM	\$132.96	5
DM	\$1,060.36	44
DM	\$998.03	35
JM	\$25.00	
SM	\$25.00	
TM	\$25.00	
MM	\$25.00	
NMH	\$25.00	
AM	\$361.49	15
KM	\$48.20	2
VM	\$25.00	
AM	\$5,212.03	165
AM	\$2,792.16	56

AM	\$25.00	
AM	\$25.00	
CM	\$199.44	4
GM	\$25.00	
JM	\$25.00	
KM	\$25.00	
LM	\$25.00	
OM	\$25.00	
RM	\$25.00	
RM	\$25.00	
RM	\$25.00	
VM	\$25.00	
VM	\$25.00	
KMB	\$25.00	
YM	\$25.00	
AM	\$25.00	
JM	\$872.55	28
JM	\$25.00	
JM	\$25.00	
OM	\$25.00	1
KMD	\$25.00	
KMB	\$25.00	
RM	\$1,735.13	58
SM	\$25.00	
HM	\$25.00	
LM	\$25.00	
HM	\$25.00	
RM	\$25.00	
JM	\$3,164.45	119
PMA	\$25.00	
JMD	\$25.00	
KM	\$25.00	
CMB	\$66.48	2
CM	\$25.00	
MM	\$25.00	
LMC	\$25.00	
MM	\$1,106.89	37
SM	\$25.00	
KM	\$25.00	
MMC	\$25.00	
AM	\$25.00	

KM	\$25.00	
CM	\$25.00	
CM	\$25.00	
TM	\$1,090.27	41
CMD	\$25.00	
BM	\$25.00	
SM	\$25.00	
SM	\$25.00	
VM	\$25.00	
BN	\$25.00	
WN	\$14,449.43	496
KN	\$25.00	
NN	\$25.00	
HNL	\$25.00	
MN	\$25.00	
RN	\$25.00	
RN	\$25.00	
MN	\$1,146.78	23
ZN	\$4,795.70	199
ZN	\$7,154.08	286
SN	\$506.08	21
MN	\$25.00	
BN	\$7,351.03	255
MN	\$897.48	27
IN	\$25.00	
MN	\$25.00	
JN	\$25.00	
PN	\$25.00	
KN	\$25.00	
PN	\$731.28	22
AN	\$25.00	
FN	\$6,097.05	253
VN	\$25.00	
AN	\$25.00	
SN	\$25.00	
PN	\$25.00	
GN	\$159.55	6
PN	\$25.00	
SNK	\$159.55	5
AN	\$25.00	
CN	\$289.19	

KN	\$25.00	
PN	\$25.00	
TO	\$4,695.98	184
JO	\$265.92	8
MO	\$25.00	
TO	\$25.00	
SO	\$25.00	
FO	\$332.40	10
EO	\$25.00	
BOK	\$149.58	3
BOK	\$22,733.67	765
YO	\$25.00	
CO	\$25.00	
DO	\$106.37	4
GO	\$25.00	
IOB	\$25.00	
JO	\$25.00	
GO	\$25.00	
SO	\$25.00	
OO	\$166.20	5
OO	\$478.66	18
NO	\$25.00	
LO	\$7,542.16	248
MO	\$25.00	
SO	\$2,842.02	97
JO	\$25.00	
GO	\$25.00	
EOG	\$25.00	
SO	\$25.00	
DO	\$25.00	
IOM	\$25.00	
AO	\$25.00	
DO	\$438.77	16
VO	\$25.00	
MO	\$25.00	
JOK	\$149.58	3
JO	\$1,894.68	38
PO	\$349.02	7
AOB	\$25.00	
IOB	\$25.00	
COT	\$2,459.76	74

GO	\$25.00	
GO	\$25.00	
MO	\$25.00	
MO	\$25.00	
SO	\$25.00	
NOA	\$25.00	
AOA	\$25.00	
GOB	\$25.00	
LO	\$25.00	
GOM	\$25.00	
AO	\$25.00	
AOA	\$25.00	
LO	\$25.00	
AOB	\$25.00	
FOK	\$25.00	
EOP	\$25.00	
MOT	\$25.00	1
AO	\$25.00	
GO	\$25.00	
SO	\$9,288.09	313
SOB	\$25.00	
SOB	\$25.00	
CPB	\$25.00	
MP	\$25.00	
GP	\$25.00	
HP	\$192.79	8
JP	\$25.00	
MP	\$25.00	
KP	\$25.00	
VP	\$25.00	
SP	\$25.00	
LP	\$25.00	
CP	\$25.00	
SP	\$25.00	
MPS	\$25.00	
TAP	\$25.00	
DP	\$2,164.76	89
LPH	\$25.00	
MPH	\$25.00	
EP	\$132.96	4
CP	\$25.00	

APC	\$25.00	
MP	\$25.00	
SPG	\$25.00	
KPA	\$25.00	
CP	\$89.75	3
FP	\$25.00	
YP	\$29.92	1
AMP	\$25.00	
DPS	\$25.00	
HP	\$58.17	2
GPB	\$199.44	6
SP	\$25.00	1
MP	\$29.09	1
TPI	\$4,819.80	145
MP	\$168.69	7
KQH	\$25.00	
RQ	\$25.00	
KQ	\$25.00	
EQ	\$498.98	20
MR	\$29.09	1
RR	\$149.58	3
RR	\$249.30	5
RR	\$4,007.91	126
MR	\$25.00	
WR	\$25.00	
MR	\$25.00	
TR	\$25.00	
ER	\$25.00	
MR	\$25.00	
MR	\$25.00	
LR	\$25.00	
JR	\$25.00	
SR	\$25.00	
DR	\$25.00	
KAR	\$25.00	
PR	\$25.00	
RR	\$25.00	
SR	\$33.24	1
ARW	\$319.10	12
MR	\$25.00	
LR	\$25.00	

GR	\$25.00	
NR	\$25.00	
SR	\$25.00	
SR	\$25.00	
VR	\$481.98	20
VR	\$2,178.88	87
TR	\$25.00	
WR	\$3,012.38	125
KRV	\$25.00	
CR	\$25.00	
MLR	\$29.92	1
GR	\$25.00	
AR	\$72.30	3
TLR	\$25.00	
ARW	\$25.00	
OR	\$33.24	1
NR	\$25.00	
NR	\$25.00	
AR	\$3,205.17	133
AR	\$2,699.09	112
ES	\$106.37	4
MS	\$25.00	
NS	\$25.00	
DS	\$48.20	2
DS	\$613.28	22
LSC	\$25.00	
JS	\$25.00	
VS	\$25.00	
ES	\$96.40	4
ES	\$48.20	2
MS	\$25.00	
AS	\$29.92	1
MS	\$997.20	20
MS	\$7,402.55	230
KSW	\$25.00	
DS	\$25.00	
MS	\$25.00	
PS	\$4,541.42	160
CS	\$457.88	19
AS	\$25.00	
AS	\$25.00	

MS	\$25.00	
VSB	\$1,132.65	47
AS	\$25.00	
PS	\$1,204.95	50
PS	\$29.09	1
GS	\$25.00	
AS	\$25.00	
AS	\$25.00	
AS	\$5,235.30	169
ES	\$1,134.32	39
DS	\$25.00	
MS	\$25.00	
RS	\$5,157.19	214
RS	\$578.38	24
DSH	\$25.00	
CS	\$25.00	
JAS	\$25.00	
MS	\$25.00	
MS	\$25.00	
TS	\$25.00	
BRS	\$16,015.86	523
LSW	\$548.46	11
AS	\$58.17	2
CS	\$25.00	1
DS	\$6,675.42	277
DS	\$349.02	12
ES	\$25.00	
FS	\$25.00	
IS	\$48.20	2
JS	\$25.00	
KAS	\$3,443.66	106
PS	\$25.00	
DSH	\$25.00	
SS	\$25.00	
NS	\$25.00	1
JSP	\$25.00	
NS	\$4,527.29	139
ES	\$11,535.94	393
JS	\$25.00	
SSJ	\$25.00	
LS	\$25.00	

AS	\$120.50	5
CS	\$25.00	
DS	\$25.00	
AS	\$25.00	
MS	\$25.00	
RMS	\$610.79	21
PS	\$4,846.39	148
LSP	\$25.00	
ASS	\$25.00	
PTT	\$1,590.53	66
PT	\$29,590.25	1031
MT	\$25.00	
DT	\$33.24	1
DT	\$5,831.96	196
LT	\$25.00	
FT	\$25.00	
KT	\$25.00	
RT	\$25.00	
ST	\$1,595.52	32
MTB	\$87.26	3
M	\$797.76	16
PT	\$25.00	
RT	\$25.00	
ST	\$25.00	
ET	\$25.00	
ST	\$25.00	
GT	\$25.00	
OTE	\$25.00	
CT	\$25.00	
CT	\$25.00	
MT	\$25.00	
MT	\$25.00	
NT	\$25.00	
CTD	\$873.38	29
JTG	\$25.00	
AT	\$25.00	
CT	\$25.00	
CT	\$25.00	
DT	\$53.18	2
GT	\$25.00	
JT	\$29.92	1

VT	\$744.58	28
FT	\$10,486.39	332
JT	\$25.00	
KT	\$25.00	
GT	\$25.00	
ET	\$25.00	
KT	\$25.00	
KT	\$25.00	
ET	\$6,325.57	202
KT	\$25.00	
VT	\$25.00	
PT	\$25.00	
ST	\$25.00	
KT	\$2,491.34	95
AT	\$2,456.44	77
AT	\$25.00	
FU	\$25.00	
IU	\$25.00	
SV	\$365.64	11
BVM	\$731.28	22
AV	\$25.00	
BV	\$3,091.32	62
MV	\$25.00	
HV	\$25.00	
JV	\$25.00	
GV	\$478.66	16
JV	\$25.00	
MV	\$25.00	
SW	\$25.00	
HW	\$25.00	
NW	\$25.00	
RW	\$25.00	
IW	\$6,856.58	260
IW	\$1,226.56	41
VW	\$6,262.42	240
VW	\$3,205.17	133
ZWD	\$25.00	
IW	\$650.67	27
PW	\$843.47	28
JW	\$299.16	9
MW	\$25.00	

NWD	\$25.00	
RW	\$25.00	
DW	\$29.09	1
KW	\$25.00	
MW	\$506.08	21
MW	\$1,196.64	36
PW	\$25.00	
JW	\$120.50	5
JW	\$50.69	2
JW	\$25.00	1
RW	\$25.00	
TW	\$25.00	
JWH	\$25.00	
AWR	\$25.00	
HW	\$25.00	
AW	\$25.00	
RW	\$25.00	
AW	\$25.00	
AW	\$25.00	
CW	\$25.00	
DW	\$8,314.16	345
DW	\$53.18	2
MW	\$448.74	9
GW	\$25.00	
IW	\$25.00	
JW	\$25.00	
KW	\$25.00	
LW	\$25.00	
MW	\$25.00	
VW	\$25.00	
BW	\$25.00	
KWS	\$290.85	10
JW	\$25.00	
CW	\$25.00	
SW	\$25.00	
DWT	\$25.00	
MW	\$5,797.06	170
MW	\$16,458.79	554
DW	\$25.00	
KW	\$25.00	
PWC	\$25.00	

AW	\$25.00	
KW	\$947.34	19
RW	\$25.00	
FY	\$25.00	
AY	\$26.59	1
AY	\$25.00	
EY	\$25.00	
BY	\$25.00	
DY	\$25.00	
SY	\$25.00	
SY	\$25.00	
MZ	\$25.00	
JZ	\$145.43	5
HZ	\$25.00	
EZ	\$11,657.27	385
Total	\$791,990.98	